



Dr. Pearse Lyons, Alltech President/CEO

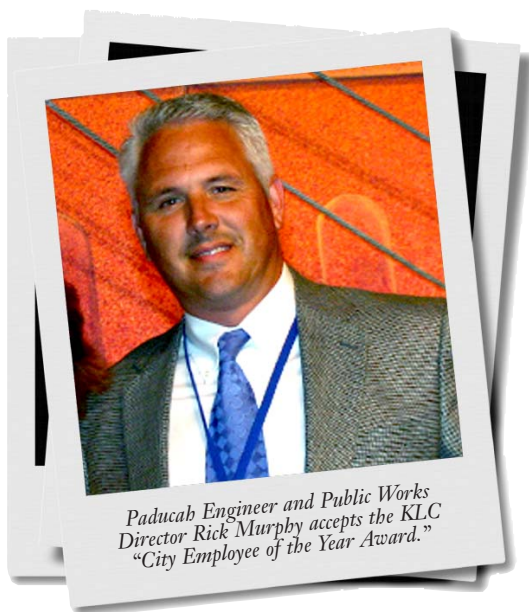
**2009 KLC CONFERENCE AND EXPO >>>>>**

**It's All About Members**

**Kentucky League of Cities Recognizes Members with Two New Awards**

The City Employee of the Year and the City Official of the Year awards were given for the first time by KLC this year during its 2009 KLC Conference & Expo in Covington, Ky., September 22-25.

The new awards were launched this year to spotlight "unsung heroes" in local communities across Kentucky and will become annual awards.



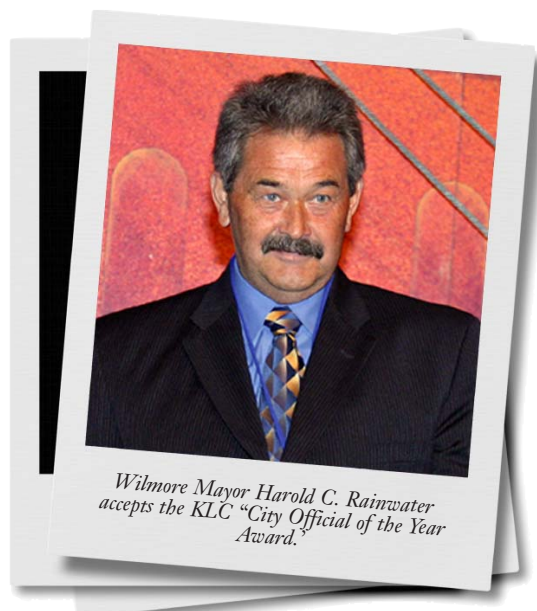
Paducah Engineer and Public Works Director Rick Murphy accepts the KLC "City Employee of the Year Award."

Congratulations to **Paducah Engineer and Public Works Director Rick Murphy** who was named Kentucky's City Employee of the Year and **Wilmore Mayor Harold Rainwater** who was named City Official of the Year.

"Rick is an example of the very best in government," said Neil Hackworth, KLC deputy executive director/COO. "City employees get little fanfare for the important work they do."

"He represents the exceptional people in Kentucky who choose to use their professional talents in local public service because they want to make a difference for their communities."

The employee award honors outstanding workmanship, employee innovation and excellence in local governance and brings recognition to city employees who perform their duties at a distinguished level to improve their local government and community.



Wilmore Mayor Harold C. Rainwater accepts the KLC "City Official of the Year Award."

Murphy was hired as city engineer in May 1996 and was nominated by City Manager, Jim Zumwalt.

His nomination read, "The citizens of Paducah have reaped the benefits of Rick's successes throughout his tenure. His skills and knowledge allow him to head up the recent Engineering and Public Works departments that have recently merged into one. A recent highlight of Murphy's career is that he took it upon himself to ensure that the city's floodwall will protect the people of Paducah and their property.

Other nominees included Detective Steven P. Clark, Shepherdsville; Secretary for Public Works, Engineering and Utilities Kandi Hale, Ashland; Director of Finance Diane Knox, Princeton; Public Works Supervisor Vince Lewellen, Wilmore; Director of Parks and Recreation Cathy Maroney, Russellville; City Treasurer Jackie Miller, Paintsville and Manager of Intergovernmental Relations Ron Wolf, Louisville Metro.

Wilmore Mayor Harold S. Rainwater was selected as Kentucky's first ever City Official of the Year.

The city official award honors outstanding leaders for their innovation and excellence in local governance and places the spotlight on city officials who go above and beyond to improve their local government and community.

Elected and reelected mayor for 33 continuous years, Rainwater is currently the longest serving

*(continued page 3)*

**[PRESIDENT'S MESSAGE]**

September 25 marked the first day of my term as president of the Kentucky League of Cities. It is my pleasure to serve on your executive committee along with Bowling Green Mayor Elaine Walker (first vice president), Paducah Mayor Bill Paxton (second vice president) and Richmond Mayor Connie Lawson (immediate past president).



Mayor Mike Miller

As mayor of Jackson, I know firsthand that Kentucky's cities play an essential role in shaping the future of our state. It is truly an honor to represent Kentucky cities and advocate on your behalf.

I plan to spend my year as president renewing KLC's focus on membership.

*(continued back page)*

**[DIRECT TO YOU!]**



**RECREATION, GARDENS, SENIOR CITIZENS, HISTORY, CHILDREN, TECHNOLOGY, SAFETY . . . GOT GRANTS?**

Each week, KLC emails information on grants via *KLC DirectLine*, our online newsletter. To make sure you're getting the newsletter, email Carson Kerr at ckerr@klc.org.



**[HONOR ROLL]**

**CONGRATULATIONS TO THE  
2009 PUBLIC OFFICIALS  
ESSENTIAL SKILLS INSTITUTE  
AWARDS RECIPIENTS**



**Gold Level**



**Silver Level**



**Bronze Level**

**GOLD LEVEL:** James Gay, Commissioner, Danville; Larry Hazlett, Public Works Director, Lawrenceburg; Anita L. Johnson, Councilmember, Jeffersonton; Diane Knox, Director of Finance/Planning & Zoning Administrator, Princeton; Mary Pate, Mayor, Beaver Dam; Meredith Story, Councilmember, Flemingsburg; and Martin Voiers, Councilmember, Flemingsburg

**SILVER LEVEL:** Carroll Boyd, Councilmember, Princeton; Kathy Carter, Commissioner, Frankfort; Kevin Caudill, Commissioner, Danville; Gale Cherry, Mayor, Princeton; Claude Christensen, Mayor Pro Tem/Public Works Commissioner, Sadieville; Hugh Coomer, Mayor, Danville; Joe Davenport, Councilmember, LaGrange; Sandra A. Doane, City Clerk/Treasurer, Eminence; Louie Flanery, Mayor, Flemingsburg; Bob Futrell, Councilmember, Calvert City; Eva Hawes, Mayor, Morgantown; Jim Ising, Councilmember, Windy Hills; Carmen Lewis, Mayor, Manchester; Brenda Kay Moore, Councilmember, West Buechel; Angela Patton, Mayor, Vanceburg; Miriam Reese, Commissioner, Sadieville; Shannon Stone, Captain of Training, Winchester; Sharon Turner, Councilmember, Midway; Benny Warford, Councilmember, Heritage Creek; Linda Wells, Councilmember, Glasgow; and Barbara Yandal, Commissioner, Hickman

**BRONZE LEVEL:** Ray Barrett, Councilmember, Russell Springs; Richard Blackburn, Councilmember, Princeton; Dennis Boehm, Councilmember, Douglas Hills; Bea Burt, Councilmember, Oak Grove; Wendy Burton, City Clerk/Treasurer, Russell Springs; Tom Carew, Councilmember, Morehead; Minta Chaney, Economic Development Director, Pikeville; Claude Christensen, Mayor Pro Tem/Public Works Commissioner, Sadieville; Jeremy Coffee, Zoning Administrator, Russell Springs; Bobby Combs, Councilmember, Oak Grove; Hugh Coomer, Mayor, Danville; Hollis DeHart, Mayor, Russell Springs; Bill Dick, Mayor, Science Hill; David B. Eaton, City Administrator, Simpsonville; Robert D. Goodlett, Councilmember, Lawrenceburg; Mark Allen Hart, Councilmember, Falmouth; Harvey Hensley, Councilmember, Manchester; Becky Hunter, Councilmember, Douglass Hills; Tim Johnson, Councilmember, Oak Grove; Dan Kemp, Mayor, Hopkinsville; Dustin Meadows, Councilmember, Stanton; Russ Meyer, Mayor, Nicholasville; Bill Moore, Councilmember, Greensburg; Sandi Moran, Councilmember, Greensburg; Pam Neely, Councilmember, Hopkinsville; William Parker, Facility & Grounds Operations Manager, Georgetown-Scott County Parks & Recreation Department; Angela Patton, Mayor, Vanceburg; Deborah Pollard, Councilmember, LaGrange; Michael Putman, Mayor, Hollow Creek; Miriam Reese, Commissioner, Sadieville; James Rice, Councilmember, Manchester; Penny Robinson, Councilmember, Manchester; Richard Roy, Safety Director, Russell Springs; Paul Stansbury, City Manager, Danville; David Stoeckle, Councilmember, Fort Mitchell; Drane Stephens, Councilmember, Eminence; Yvette Thomas, Councilmember, Clinton; and Andy Williams, Commissioner, Nicholasville

**BIG IDEAS AND INNOVATION >>>>>**

**Scottsville, Pikeville, Florence and Bowling Green named 2009 Enterprise Cities Award Winners**



The cities of Bowling Green, Florence, Pikeville and Scottsville were named winners of the Enterprise Cities Award by the Kentucky League of Cities (KLC) during its annual Conference & Expo last week in Covington.

The Enterprise Cities Awards, given since 1999, go to municipalities in four population categories that have demonstrated entrepreneurship, innovation and excellence in local governance. Entries are judged in seven key areas: innovativeness or creativity of the project, long-term value to the community, adaptability to other cities, use of public/private partnerships, ability to achieve project benchmarks, community-citizen participation and program efficiency.

"Cities learn from each other," said Neil Hackworth, KLC deputy executive director/COO. "In these challenging times, it is a priority that communities are innovative and resourceful to serve citizens. These cities have demonstrated the kind of initiative that can serve as examples for all Kentucky cities."

**2009 KENTUCKY LEAGUE OF CITIES ENTERPRISE CITIES AWARDS WINNERS**

**The City of Scottsville won in the 5,000 and under population category for the Washington Economic Development Center.** When



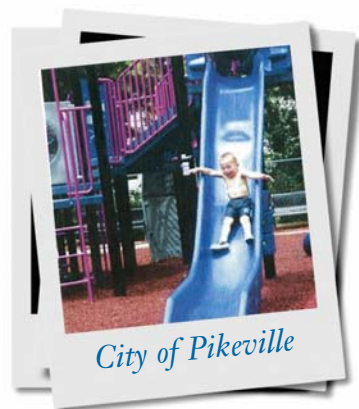
*City of Scottsville*

22 inches of rain forced the Housing Authority of Scottsville out of their offices, Mayor Rob Cline offered them emergency office space in the former Dollar General Financial Headquarters, which the city owned. One block from public square, plans were drawn up to convert this abandoned building into a modern economic hub for the downtown area. The plan was administered in three phases. The basement/ground floor was converted into an entrepreneur incubator, now housing 11 new

businesses. During the second phase, the center added the Chamber of Commerce, the Industrial Development Authority and the Community Development Alliance, and it added a modern meeting space that includes a board room and a 200-seat community room. An additional 11 nonprofits have now located in the center providing additional services for the residents of Scottsville. County and state government offices are moving into the center in the final phase, completely filling the entire three-story building. The new Washington Center has been amazingly successful in helping people meet the economic, social, business and charitable needs of Scottsville and the greater area, all by using an existing building.

Scottsville's Mayor is Rob Cline and the city has a population of 4,581.

**The City of Pikeville won in the 5,001-15,000 population category for the Pikeville City Park project.** Conveniently



*City of Pikeville*

located downtown, the new city park perfectly captures a peaceful setting featuring cast iron park benches and picnic tables. The space brings together a mix of people of all ages. Being a wi-fi hotspot, the park offers a picturesque setting to get some work done or simply surf the net on a laptop or mobile device. Kids enjoy the playground, which offers a safe place to play and be active. It's also a great space to just stroll and relax. The Pikeville City Park has been dubbed by the *Appalachian News-Express* newspaper as a hub, not only for the city but for Pike County as well.

Pikeville's Mayor is Frank Justice and the city has a population of 6,413.

**The City of Florence won in the 15,001-40,000 population category for the Northern Kentucky Children's Advocacy Center (NKCAC).** Using Community Development Block Grant (CDBG) funds, construction began on the Northern Kentucky Children's Advocacy Center on the campus of St. Luke Hospital in Florence. NKCAC is a nonprofit agency



*City of Florence*

that provides services to children who have been sexually or physically abused or who have witnessed violent crimes. Prior to construction of the new facility, the agency was operating out of three rooms in a pediatric physician's office in Bellevue, Ky. The agency was servicing over 500 child abuse victims per year, and the need for their own facility had become so crucial that they approached the city for assistance. Supported through the fund raising efforts of the Community Foundation of Northern Kentucky, the NKCAC was able to match the CDBG grant with \$1.5 million of their own. The lead agency for the project was the City of Florence. The city worked closely with the Northern Kentucky Area Development District in writing the submission and the administration of the grant and worked with NKCAC staff and the Community Foundation of Northern Kentucky to successfully complete the \$2.5 million project. The new center opened in April of this year and now provides a safe, serene and attractive facility for these very special children.

Florence's Mayor is Diane Whalen and the city has a population of 27,745.

**The City of Bowling Green won in the 40,000 and over population category for the Lost River Cave and Valley Wetland Project.** The wetland



*City of Bowling Green*

project was a cooperative venture between the City of Bowling Green, Friends of the Lost River, Western Kentucky University, the Kentucky Transportation Cabinet, the U.S. Corp of

(continued page 6)



**[FRIENDS OF KLC]**

**CONFERENCE LEGISLATIVE LUNCHEON RECAP**

During the KLC Conference & Expo President's Banquet on September 25, nine legislators were honored with the "Friend of Kentucky Cities" award. The "Friend of Kentucky Cities" award is given by KLC to legislators who perform outstanding work in the legislature advocating for issues that impact cities across the state.



The legislators honored included: 1. **Senator Damon Thayer** (R-Georgetown), 2. **Representative Mike Cherry** (D-Princeton), 3. **Representative Dennis Horlander** (D-Shively), 4. **Representative Arnold Simpson** (D-Covington), 5. **Representative Rick Rand** (D-Bedford), 6. **Senator Bob Leeper** (I-Paducah), 7. **Senator John Schickel** (R-Union), and (not pictured **Senate President David Williams** (R-Burkesville), and **Representative Steve Riggs** (D-Louisville).



"It is an honor to commend legislators with the Friend of Kentucky Cities award," said KLC President and Jackson Mayor Michael Miller. "We are appreciative of each recipient's demonstration of an unwavering commitment to preserve and strengthen the cities of Kentucky."

If your legislator was recognized, please take this opportunity to personally thank him for supporting cities in the 2009 session and ask for continued support in the 2010 session.

**LEGISLATIVE FLASH >>>>>**

**City Legislative Agenda Announced Before the Interim Joint Committee on Local Government**



Several city officials and KLC's advocacy team testified on behalf of cities before the Interim Joint Committee on Local Government during the 2009 Conference & Expo on September 24. More than 140 city officials attended the committee meeting to show support for KLC's legislative agenda.

2010 legislative priorities for cities include:

- ◆ Continue CERS reforms to make rates more affordable for cities
- ◆ Correct the telecommunications tax shortfall
- ◆ Establish a voluntary training incentive for city officials
- ◆ Provide stable revenue

alternatives for 911 dispatch

- ◆ Pursue fairness in city representation on charter county government study commissions



- ◆ Protect the integrity of city election process to ensure non-city residents are not able to vote in city elections

For complete details on the 2010 legislative agenda, visit [www.klc.org](http://www.klc.org) and watch for the special legislative edition of *KLC Direct* in early January.

KLC's advocacy team will also send out additional information and updates on the top legislative issues through the *Legislative Bulletin*, an e-newsletter sent out on Fridays during the legislative session and periodically during recesses. If you would like to receive these emails, please contact Tresa Short at 1-800-876-4552 or [tshort@klc.org](mailto:tshort@klc.org) to sign up.

**>>>>>> (CONT. FROM COVER)**

**It's All About Members (cont.)**

mayor in the Commonwealth. When first elected, he was the youngest mayor in Kentucky. Since then, he has overseen the transformation of Wilmore from a small country town which catered to the rural community into a still-small, progressive and beautiful place to live.

"green" projects and a vibrant cultural scene. The mayor spearheaded the city's award winning water processing and waste treatment plants and is recognized as a great collaborator through his work with Asbury College and Seminary, the Kentucky

ambassador for mayors everywhere and a very deserving recipient of our first City Official of the Year award," said Hackworth.

Other nominees for the award included City Manager Donovan Blackburn, Pikeville; Mayor Tom Bozarth, Midway; City Clerk Colleen Brandenburg, Wilmore; Fire Chief Ronald Conn, Pikeville; City Administrative Officer Brian Dehner, Ludlow; City Administrator David Eaton, Simpsonville; Commissioner Richard Jackson, Tompkinsville; Mayor Russ Meyer, Nicholasville and Mayor Gene Zick, Russellville.

"These nominees are all winners," said Hackworth. "Kentucky has some of its finest leaders at the local level."

Judges for both awards include Assistant City Manager Matt Belcher, Paris; City Clerk Joe Christofield, Florence; Mayor Terry Pitman, Burgin and City Attorney Allen O. Wilson, Cadiz.



"You know a leader is truly an innovator when he continues to bring new ideas, inspiration and excitement to his community even after three decades of service," said Robin Cooper, chief member services officer.

Under Rainwater's watch Wilmore has been listed by *Business Week* magazine as the best small suburb (with Lexington only 10 miles away) in Kentucky in 2009.

During his tenure, Wilmore has blossomed into a renaissance city, noted for its beautiful landscapes, a developing downtown with its emphasis on

Veterans Center and an award winning early learning center to name a few.

Mayor Rainwater was also instrumental in developing a world renowned Equestrian Center and academic program which has brought recognition to Wilmore, another example of his commitment to public recreation and education.

His nomination form read, "His leadership and vision for the city has set the standards for excellence that every employee and department within the city strives to meet."

"Mayor Rainwater is a great



# Comp Time Versus Overtime? A City Official's Roadmap

Prepared by IntegrityHR, Inc. and the Kentucky League of Cities

Navigating through the maze of wage and hour laws can be a daunting task for any city. One of those is the added flexibility public employers are afforded to provide compensatory time off in the place of cash overtime pay, should a city choose to offer it.

### What is Compensatory Time Off?

Compensatory time off (comp time) is paid time off the job which is earned and accrued by

cities need to bear in mind when administering this type of flexible compensation arrangement.

### Who is covered?

Employees who are "nonexempt" from the Fair Labor Standards Act overtime provisions are eligible. Excluded are elected officials and their appointees, and employees who are employed by legislative branches or bodies of state. Employers need to have a

simple inconvenience can not serve as a reason for denial of the request, but city policy can establish minimum manning rules.

### Are there limits to how much compensatory time an employee can accrue?

The maximum accrual for city employees in a public safety, emergency response, or seasonal activity is 480 hours (320 hours of actual overtime worked), and 240 hours (160 hours of actual overtime worked) for employees engaged in other types of work. If additional overtime hours are accrued, the employee must be paid overtime compensation at the regular rate earned by the employee at the time the employee receives the payment.

### Is an employee entitled to their unused accrued compensatory time upon termination of employment?

All unused accrued comp time must be paid at a rate not less than the average rate received by the employee during the last three years of employment or the employee's final regular rate of pay, whichever is greater.

### Additional Considerations.

Cities need to be careful not to use comp time as a means to avoid the requirement to pay overtime. Therefore, city managers should not attempt to pressure an employee to accept more comp time than the city can realistically expect to grant within a reasonable period of time.

Do you have questions about setting up human resources practices or policies and procedures for your city? IntegrityHR is available to assist you with all your human resources needs including wage and hour questions. Call us today at 502-753-0970 ext 102 for additional information or visit our website for further information.

IntegrityHR, Inc.  
www.integrityhr.com  
2013 Frankfort Avenue  
Louisville, KY 40206  
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an employee in lieu of immediate cash payment for hours worked over 40 hours in a work week.

written program in place if they choose to offer compensatory time off in lieu of overtime pay.

### At what rate is compensatory time accrued?

Generally, compensatory time is accrued at the rate of not less than one and one half hours for each hour the employee is authorized to work in excess of 40 hours in a work week.

For example, if an employee works 60 hours in a work week, he could receive 30 hours of compensatory time off instead of 20 hours of overtime pay (60 hours worked - 40 hours = 20 hours overtime x 1 1/2 = 30 hours of compensatory time).

### How should compensatory time off be requested?

The request to accrue compensatory time off must be made by the employee before the performance of the work, in writing, freely and without pressure or suggestion from the employer. This should be part of the employer's policy.

### When can the employee use their compensatory time off?

Normally, an employee must be permitted to use any accrued comp time within a reasonable period after making the request for time off as long as the time off does not unduly disrupt city operations. Remember, that a

This alternative to paid overtime went into effect when Congress amended the Fair Labor Standards Act in 1974, extending its coverage to all state and local government employees. This alternative was still not available to Kentucky city employees until 2008 when HB 365 amended KRS 337.285 to allow city employees to request compensatory time instead of overtime pay. Compensatory time must be earned at a rate not less than one and one-half hours for each hour of overtime worked. To use comp time in lieu of overtime there must be an agreement or understanding reached between the employee and employer. Usually this agreement is in the form of a policy.

Although the compensatory time provision allows public employers flexibility in paying employees, there is frequent misunderstanding over how to administer comp time in lieu of overtime payments, particularly with respect to how hours are earned, under what circumstances time off can be given, if taking comp time can be mandated by the employer, and what class of employees are eligible for comp time. As such, there are certain limitations that

## [CITY BITS]

### WELCOME MURRAY MAYOR DANNY HUDSPETH



**Danny O. Hudspeth** was elected as Mayor of Murray September 24, 2009, during a city commission meeting. Mr. Hudspeth was elected to fill the unexpired term of the late Mayor Thomas Rushing and will serve as mayor until December 1, 2010.

\* \* \* \* \*

The city council recently decided to name its new community pavillion in honor of the city's Mayor, **Tessie R. Cecil**. Cecil has been mayor for 19 years and was visibly moved during the dedication ceremony. She said jokingly, "I'm not dead yet. I told them to just name a manhole cover for me."

\* \* \* \* \*

Congratulations to City Clerk **Denise Ridley** who recently retired from the City of Dawson Springs.

\* \* \* \* \*

### GOVERNOR BESHEAR APPOINTMENTS

Murray City Clerk **Harla McClure** will represent the Kentucky League of Cities on the Judicial Nominating Commission for the 18th Judicial Circuit and District of Kentucky.

**Bowling Green Mayor and KLC Second Vice President Elaine Walker** was appointed as one of 11 members of the new Kentucky Public Transportation Infrastructure Authority.

"This is an essential step toward financing new bridges across the Ohio River, as well as other projects that are critically important but simply too large for our traditional system of transportation funding," Gov. Beshear said.

The authority's mission is to promote the availability of and enhance accessibility to improved transportation services within Kentucky.

The panel can enter into bi-state agreements with Indiana on projects that would serve both states, such as the Louisville-Southern Indiana Ohio River Bridges and a proposed Interstate 69 bridge near Henderson and Evansville, Ind.

The working group was appointed by Gov. Beshear, Louisville Mayor Jerry Abramson and Indiana Gov. Mitch Daniels, pursuant to a request by the Louisville Metro Council.



### KLCIS 20th Anniversary Cities

At the 2009 KLC Convention & Expo, 15 cities were recognized for their 20-year commitment to the KLCIS program. In 2007, KLCIS celebrated its 20th anniversary and will continue to recognize members as they reach their 20th anniversary with KLCIS.

Bardstown  
Beechwood Village  
Berea  
Booneville

Burkesville  
Calvert City  
Crestview Hills  
Dry Ridge

Elsmere  
Falmouth  
Fort Mitchell  
Jeffersonville

Ludlow  
Morehead Utility Plant Board  
Murray Hill



## People, Ideas and Practical Inspiration

by Neil Hackworth, Deputy Executive Director/COO



More than any Kentucky League of Cities (KLC) convention I can remember (and I've been to 29), the anticipation of this year's KLC Conference & Expo was, how should I say, uncertain.

But it turned out to be what a lot of members are describing as one of the best conferences in a long time by realistically addressing challenges and providing a number of great ideas.

For KLC members, our conference is a venue like no other. It's designed for city officials and employees - people who speak each other's language. While we kept a number of practical sessions this year, we intentionally made this conference more about ideas. After all, it falls to our city leaders to take the lead in shaping the future of Kentucky communities. We all needed to be inspired. And we were.

I was inspired by the 66 city representatives who were recognized for their commitment to ongoing education through the KLC training and education program. We were inspired by Bowling Green, Florence, Pikeville and Scottsville, all of which were named 2009 KLC Enterprise Cities for their innovative practices and programs.

KLC also launched two new awards this year to recognize the leadership and hard work of people in our cities. Wilmore Mayor Harold Rainwater was named the City Official of the

Year and Paducah Engineer and Public Works Director Rick Murphy received the City Employee of the Year. KLC is proud to recognize both for their outstanding and inspiring commitment to public service.

I was inspired by Alltech President/CEO Dr. Pearse Lyons who brought a phenomenal message on our first day. He is building his own dreams here in Kentucky and hopes to make Alltech the state's next superbrand (along with KFC and Muhammad Ali). Lyons said we all need to believe... in the future, in young people, in causes that move us and in our own abilities to take what comes our way and use it to succeed.

On the first afternoon of the conference, KLC held a Board Report and Member Forum update with more than 75 members in attendance. During this time members of the Board shared four additional revised policies with members, all of which are posted at [www.klc.org](http://www.klc.org).

As the conference progressed, it was clear that members were learning from each other as well as from speakers and staff. In addition to the cracker barrels, we are considering member idea exchange roundtables next year. What do you think?

Day two of the conference dealt with "green" issues and included a mobile workshop to visit Covington's Award Winning Public Service Park. You can also access an updated green tool kit from the Kentucky Sustainability Institute, contents that were discussed and shared at the conference. The toolkit is filled with practical inspiration on ways to "green" your city. Go to [www.klc.org](http://www.klc.org) to download.

That same day, several city officials and members of KLC's advocacy team testified on behalf of cities before the Interim Joint Committee on Local Government. More than 140 city officials attended the committee meeting to show

support for KLC's legislative agenda.

It was clear from the interest shown by numerous committee members that, combined with your help, we can achieve another successful legislative session for cities in 2010.

We recognized Richmond Mayor Connie Lawson for her leadership as KLC president during the past year and welcomed Jackson Mayor Mike Miller as he takes the helm for a year. All of us appreciate the leadership they have shown over the last year.

The last day of the conference was focused on engaging citizens, particularly through online and social networking. Organizations, including cities that are not using these tools are missing a huge opportunity. The entire presentation can be accessed through our website, [www.klc.org](http://www.klc.org).

This year's Conference & Expo reinforced that our job at KLC is to continuously strengthen our service to members and tout what's best for, and what's great about, cities. We look forward to working with our Board and members on all aspects of the work. KLC is making some needed changes, but what we won't change is our commitment to lend practical solutions, services and opportunities to members.

Being with 400 city officials at our annual conference was definitely inspiring. But for me, it goes deeper. As I travel around the state visiting cities, I am inspired by the work you do each and every day to make Kentucky a better place to live, work and play. From Pikeville to Paducah, from Covington to Corbin, our cities inspire the best we can give.

As Dr. Lyons said, "Don't talk about it, do it!" At KLC, we are at your service.

## [STAFF KUDOS - KLC LEGAL TEAM]

KLC Legal Services Analyst Andrea Shindlebower Main has been accepted as a member of the Parent Advisory Council for the University of Kentucky. This council recommends programming activities for the Parent Association, gives feedback about University programs and discusses issues that are of concern to family members.

\* \* \* \* \*

KLC Director of Governmental Affairs J.D. Chaney has been appointed by the City of Richmond to the Richmond Planning Commission.

\* \* \* \* \*

KLC Government Affairs and Policy Communications Specialist Sarah Razor has been reelected as treasurer of the Explorium of Lexington for another term. Sarah has served on the Explorium's Board of Directors for three years.

\* \* \* \* \*

KLC Legal Services Counsel Laura Ross has been elected as treasurer for the Municipal Attorneys Association of Kentucky for the 2009 - 2010 year.



Layman at the home site.

## KLC GOES HOLLYWOOD



KLC Loss Control's Utility Specialist Layman Hawkins volunteered his time as an onsite safety coordinator for *Extreme Makeover: Home Edition*. The show which aired on November 1, featured a family from Lewisport, Ky. Layman's rural home, which is just up the road from the build, was the staging site for a lot of equipment during the shoot including the catering tents. Layman and his wife Mary were invited to eat throughout the week with the stars of the show including Ty Pennington, who brought in his own special chef from California. "He was a good cook," said Layman. "You didn't have to add salt or pepper to anything."

KLC is listed as an official sponsor for the build in recognition of Layman's volunteer time. The home was built by Thompson Homes, owned by Rep. Tommy Thompson (D-Owensboro). To learn more about the show and watch it online go to [extremethompsonhomes.com](http://extremethompsonhomes.com).



Ty Pennington with Layman's wife, Mary

### KLC Direct OFFICERS

Michael D. Miller, Mayor of Jackson, President; Elaine Walker, Mayor of Bowling Green, First Vice President; William Paxton, Mayor of Paducah, Second Vice President; Connie Lawson, Mayor of Richmond, Immediate Past President

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KLC Direct is published monthly by the Kentucky League of Cities (KLC). KLC is a voluntary association of nearly 400 cities and provides a multitude of services to assist in improving local government. Please address any correspondence to KLC Direct, Kentucky League of Cities, 100 East Vine Street, Suite 800, Lexington, KY 40507-3700. Phone (859) 977-3700 or 1-800-876-4552. Fax (859) 977-3703. [www.klc.org](http://www.klc.org).

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## [CITY CONTEST]

Enter at [www.klc.org](http://www.klc.org)



### A PICTURE IS WORTH A THOUSAND WORDS... AND A HUNDRED BUCKS!

Enter the KLC holiday greeting card contest and win a \$100 gift certificate.

What's your favorite holiday photo? Your children playing in the snow, a Christmas parade or the snow-covered streets glowing in holiday light?

Now is your chance to share your talent as a photographer with your colleagues and friends in cities throughout Kentucky.

Each year, KLC sends holiday greeting cards to its members, legislators and a limited number of other important constituents. This year, KLC is asking its own members to help in the greeting by submitting original photography that depicts Kentucky holiday activities, events or scenes. The winning entry will be used as the cover design for the 2009 KLC holiday card. The winning photographer will receive a \$100 American Express gift certificate.

#### Photo criteria:

- ◆ Must be original (not copyrighted), non-professional photography.
- ◆ Entrants will need to verify originality and authorize KLC to use the image in writing via email upon submission.
- ◆ Must be taken by an official or employee of a Kentucky city (or a family member).
- ◆ Must be submitted as high resolution images in jpg format.
- ◆ All entries must be made via email and must contain the line - "I certify that this image is original photography, and I authorize KLC to use it."
- ◆ To enter, go to [www.klc.org](http://www.klc.org) or email photos to KLC Graphic Designer, Ulysses Hayes at [uhayes@klc.org](mailto:uhayes@klc.org).
- ◆ All entries may be used in KLC media and promotions including but not limited to *KLC Direct*, *KLC DirectLine* and on [www.klc.org](http://www.klc.org).
- ◆ All photos must be received by 5:00 p.m. (EST) on November 20.
- ◆ Up to five entries per person are allowed.
- ◆ The KLC staff of 80 will choose the cover photo.

All entries will be displayed on [www.klc.org](http://www.klc.org).

So dig out your favorite holiday photo and take lots of pictures this holiday season for this year's KLC card.

## CITY BEAUTIFUL >>>>>

### Kentucky League of Cities Gears Up for Upcoming Environmental Challenges

By Jack Bender

In recent years it has become clear that cities are facing more stringent and costly environmental regulatory burdens, especially with respect to municipal utilities. Recognizing that the evolving nature and complexity of environmental regulations is a growing concern for its members, the Kentucky League of Cities has retained Greenebaum Doll & McDonald to serve as legal counsel on environmental regulatory issues affecting municipalities.

On behalf of the League, Greenebaum has provided support and public comment on proposed environmental legislation, regulations and permitting issues. On the legislative front, efforts included successfully opposing proposed legislation that threatened municipal regional planning areas for wastewater services and other legislative measures that could have affected municipal sewer user rates. KLC also participated in rulemakings and influenced Clean Water Act regulatory programs related to sewer line extensions, wastewater treatment plant design standards, and water quality impacts from new and expanded development projects. With respect to environmental permits, the League and stormwater managers from Bowling Green and Georgetown provided detailed input to the Kentucky Division of Water on drafts of stormwater discharge general permits for construction sites and municipal separate storm sewer systems. These efforts helped to make these environmental permits more reasonable and less burdensome for all cities.

Under the Clean Water Act alone, municipalities are facing many more unfunded mandates

over the next several years. The sanitary sewer overflow enforcement initiative that at one time focused primarily on our largest cities will also burden our smaller cities with escalating sewer costs over the next decade for replacement and repair of



infrastructure. The U.S. EPA seems determined to impose costly nutrient removal standards on municipal wastewater treatment plants and potentially even municipal storm sewers. Increased focus on pharmaceuticals, synthetic organic compounds, viruses, pathogens, and other "emerging contaminants" associated with human activity that have been detected in rivers and streams, will likely increase costs at water treatment plants, as well as wastewater treatment plants. The stormwater regulatory program is, by its very nature and design, set up to evolve, thus creating more stringent municipal control and management practices for stormwater entering and exiting the municipal separate storm sewer system. In the future cities will be pressured to adopt more stringent controls for stormwater runoff entering the storm sewer systems and to amend subdivision ordinances, adding new low impact development provisions.

KLC recognizes that protection of the environment is critical. Nevertheless, it is also important to ensure that new legislation and regulatory developments do not place unjustified financial burdens on our municipalities. The League intends to continue actively participating in legislative and regulatory developments on environmental issues affecting municipalities. The League believes that, in order to be most effective on behalf of its members,

it is important to provide members with notice of upcoming regulatory developments that may affect their interests and to create opportunities for them to offer input to state regulators. In the coming year, the League will strive to alert its member cities about emerging issues so local officials can weigh in with comments at a point when they can impact the regulatory process. In closing, the League is committed to ensuring that the voices of its member cities and affiliated organizations are heard when environmental legislation, regulations and permits are under consideration by the General Assembly or the Energy and Environment Cabinet.

*Jack Bender is an attorney with Greenebaum Doll & McDonald in Lexington.*

*For more information about KLC's environmental advocacy contact Joe Ewalt at 1-800-876-4552 or [jewalt@klc.org](mailto:jewalt@klc.org).*

## >>>>>> (CONT. FROM PAGE 2)

### Enterprise Cities Award Winners (cont.)

Engineers and private contractors to develop an innovative stormwater treatment and educational facility at Lost River Cave. The City of Bowling Green funded the design, engineering and construction of the wetlands. The water retention basin, funded by the Transportation Cabinet, collects water run off from US 31-W. Water then filters through the wetland channel, which was planted with specialized vegetation that naturally treats the stormwater before it returns to the cave

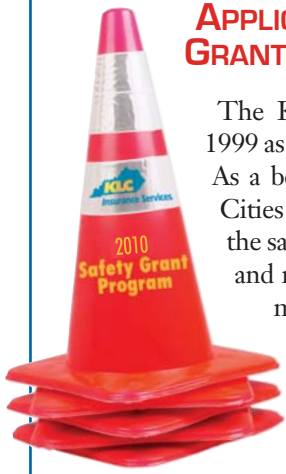
system below. The project is a wonderful example of cooperation at all levels of government with the university, nonprofit and corporate partners working with the city and state to meet federal stormwater treatment regulations. Benefits of the completed project include wetlands that are more viable and sustainable, tax savings due to use of unconventional water treatment processes and a natural environment that provides numerous educational opportunities, all with no long-term maintenance cost to the

taxpayers.

Bowling Green's Mayor is Elaine Walker and the city has a population of 55,097.

Judges were an esteemed panel of city leaders and citizens including Simpsonville City Clerk Debbie Batliner, Glasgow City Clerk Sheila Oliver, Crestview Hills City Clerk/Treasurer C.R. Wirthlin and IntegrityHR Senior Vice President Sandy Ringer.

## [KLCIS SAFETY GRANTS]



### APPLICATION FOR THE 2010 SAFETY GRANT PROGRAM COMING IN JANUARY

The KLCIS Safety Grant Program was developed in 1999 as a way to help members stretch their safety budgets. As a benefit of membership, many Kentucky League of Cities Insurance Services (KLCIS) members have used the safety grant funds to cover the costs of safety training and numerous items such as traffic cones, police tasers, mulch for existing playgrounds, respiratory protection and even law enforcement accreditation fees.

The Safety Grant Program offers 50/50 matching grants, and may not exceed \$1,500 for each line of insurance coverage with KLCIS, for a total of \$3,000 per year. KLCIS members may receive a safety grant for only the lines of coverage in which they participate. For example, if a member only purchases Workers' Compensation coverage, the grant is limited to \$1,500 and only for items related to worker safety.

Since the safety grant program began in 1999, KLCIS has awarded in excess of \$2.5 million to members.

Look for the application to be posted on [www.klc.org](http://www.klc.org) beginning in January 2010.

## [CORNERSTONE PARTNERS]

### WELCOME TO OUR NEWEST PARTNERS

#### Public Entity Insurance (Marble Level)

**Contact: Sue Porter**  
1056 Wellington Way, Suite 130, Lexington, KY 40513  
Phone: 859-296-4580, Email: [sporter@roeding.com](mailto:sporter@roeding.com)

#### LexCom, LCC (Limestone)

**Contact: Jim Jefferson**  
1910 Harrodsburg Road, #201, Lexington, KY 40503  
Phone: 859-276-4333, Email: [jjefferson@lexcomllc.com](mailto:jjefferson@lexcomllc.com)  
[www.lexcomllc.com](http://www.lexcomllc.com)

#### National City Technology Finance (Limestone)

**Contact: Robert Heimbrock**  
995 Dalton Avenue, Cincinnati, OH 45203  
Phone: 513-455-7478, Email: [Robert.Heimbrock@NC-4.com](mailto:Robert.Heimbrock@NC-4.com)  
[www.NC-4tech.com](http://www.NC-4tech.com)

## [SAVE THE DATE!]

Legislative Day and City Night  
February 3, 2010  
Frankfort Convention Center

Please mark your calendar for KLC's annual day of city advocacy at the Capitol and an evening of networking with city representatives, legislators and government leaders.



## JOIN THE CONVERSATION ABOUT YOUTH

The National League of Cities Youth, Education and Families Institute (YEF) offers monthly conference calls for any city (not just any NLC members).



The YEF Institute's free, hour-long audioconferences feature interactive discussions between national experts, city leaders, Institute staff and listeners. Registration is now open for the following calls:

- ◆ **Thurs., Nov. 19**, 2:30 p.m. Eastern Time: "The Road Home: City Strategies to Support Homeless Youth"
- ◆ **Thurs., Dec. 17**, 12:30 p.m. Eastern Time: "Health Care Reform: How New Federal Policies Will Impact Your City's Children and Families"
- ◆ **Thurs., Jan. 21**, 2:30 p.m. Eastern Time: "New Ideas for Promoting a Local Asset-Building Agenda at Tax Time"
- ◆ **Thurs., Feb. 18**, 12:30 p.m. Eastern Time: "Curbing Childhood Obesity: Lessons from the Six-City Community Wellness Project"
- ◆ **Thurs., March 25**, 2:30 p.m. Eastern Time: "Using Out-of-School Time Programs for Older Youth to Improve College Access and Workforce Development"

All registrations must be done online. No phone registrations can be accepted. One day prior to the call, registrants will receive an email providing instructions for dialing into the audioconference. Register for one or more YEF Institute audioconferences.

## [KLCIS POLICY ENHANCEMENTS]

### FOR INSURANCE POOL MEMBERS - TWO NEW ENHANCEMENTS ADDED AT NO COST

Kentucky League of Cities Insurance Services (KLCIS) Adds Two Property Policy Changes

1. The Earth Movement Aggregate Policy limit in the Property Policy has been increased from \$150 million to \$200 million. While our earth movement computer models indicated that property damaged in a worst case scenario would be far less, in the \$60 million range, the program has limits of \$200 million should the unexpected occur. This gives you added security if an earth movement event occurs in your location and damages your property.

This increase was effective July 1, 2009, or the effective date of your property policy, whichever is later. Because this increased limit was finalized after your policy may have been issued, it may not reflect on your policy declarations page. If you desire a revised copy of your declarations page, reflecting this new limit, please contact your underwriter, otherwise it will be reflected in your next renewal. No additional cost to you is associated with this change.

2. Identity theft is becoming a growing problem in our increasingly electronic and paperless environment and the cost to recover you identity and correct your credit record can be time consuming and expensive. KLCIS has added Identity Fraud Expense Coverage to your Property Policy. This coverage is designed to reimburse your full-time employees for expenses they incur as a result of an identity theft. The coverage will pay up to \$5,000 per insured (employee) with NO DEDUCTIBLE applicable to this coverage. It is important for you to read the coverage endorsement for details and to let your employees know of this valuable benefit. This coverage endorsement will be sent to you and will appear as a policy form in your Property Policy. Your Property Policy is currently available online at [www.klcis.org](http://www.klcis.org) in the policy forms tab. This coverage enhancement is added effective July 1, 2009, or the effective date of your Property Policy, whichever is later.

Both enhancements are at no additional cost to KLCIS members.

## [MOVING FORWARD]

### MEMBERS EMBRACE CHANGE, NEW IDEAS AND RESOURCES

Mark your calendar! The 2010 KLC Annual Conference & Expo will be held September 14-17, 2010 in Louisville, Kentucky.



Check out Conference & Expo photos on **KLC's Facebook Page!**



## Message from the President (cont.)

The strength of KLC is solely dependent on the unity and engagement of its membership - the cities of Kentucky. History has shown time and again that cities are stronger together. When cities join forces to lobby the legislature, our voices are heard. When cities couldn't get good insurance coverage in the 1980s, we came together to form an insurance pool and our needs were met. By working together we are always more effective, and we are able to provide better services to our individual communities.

Organizations will always have challenges. In some ways, those that are at the "top of their game" seem to have the most challenges because they hold themselves to a higher standard. For KLC, it's time to focus on what we do best: help cities better serve their citizens. With the help of staff, the Executive Board and I will be looking at

how KLC can meet your needs as members. The emphasis will be on building stronger relationships with each member city and assessing what services help you do your job in city government.

It's vital that all members stay informed as we make progress through the next year. As a part of my focus on membership, the Executive Board and I will be keeping you informed in many ways. Please feel free to contact me, any of the Executive Board members or your regional representative at any time with questions or comments. You can reach me at Jackson's City Hall at 606-666-7069 or at mayordoodle@aol.com.

Thank you for serving your cities and being a part of a great organization. I look forward to hearing from you and welcome your ideas.

## Believe by Sylvia L. Lovely, KLC Executive Director/CEO

I was pleased to present with Joel Kotkin during our KLC conference. Kotkin believes, as I do, that the revolutionary chaos we are experiencing in America is paving the way for innovation and opportunity. Kotkin's data shows that Kentucky communities are poised to be successful in an era where people are looking for liveable small to mid-sized cities... places to put their arms around and make a community great. He thinks young people will always leave home in order to experience the world's offerings, but he contends that eventually they will come back to smaller places when they are ready to raise a family. Our job is to make Kentucky communities the places they want to come back to and call home.

After Kotkin, we heard from the brilliant Pearse Lyons, the president of and number one ambassador for Kentucky-based company, Alltech. He shared a number of insights but what struck me most was his challenge. He challenged us all to believe that our communities can succeed and attract world class business and talent, as well as retain the talent we've got. He believes we've got "the total package" for most any type of business right here in Kentucky. After all, the world is coming to Kentucky for the World Equestrian Games next year.

You often hear the phrase, "If only you could see what I see in you." So I wish that for each of you. That you see the potential for Kentucky communities that I know is real.

## WELCOME A BOARD! >>>>>

# Meet the 2010 KLC Executive Board

"As your Board, we are committed to the cities of Kentucky," said Mayor Mike Miller. "KLC is your association, and I encourage you to contact Neil Hackworth, executive director/COO or the KLC staff at anytime for assistance. In addition, contact Neil or anyone on the Board with ideas, questions or concerns."

### PRESIDENT



**Michael D. Miller**  
Mayor, City of Jackson  
mayordoodle@aol.com

### FIRST VICE PRESIDENT



**Elaine Walker**  
Mayor, City of Bowling Green  
elaine.walker@bgky.org

### SECOND VICE PRESIDENT



**William Paxton**  
Mayor, City of Paducah  
bpaxton@ci.paducah.ky.us

### IMMEDIATE PAST PRESIDENT



**Connie Lawson**  
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clawson@richmond.ky.us

**Jerry Abramson**  
jerry.abramson@louisvilleky.gov  
Mayor, Louisville/Jefferson Co. Metro Gov.

**Ed Burtner**  
eburtner@winchesterky.com  
Mayor, City of Winchester

**Roddy Harrison**  
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Mayor, City of Williamsburg

**Jim Newberry**  
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Mayor, Lexington-Fayette Urban Co. Govt.

**Diane Whalen**  
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**Susan Barto**  
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Mayor, City of Lyndon

**Arthur Byrn**  
abyrn@cityofmayfield.org  
Mayor, City of Mayfield

**Sylvia Lovely**  
slovely@klc.org  
Executive Director/CEO, KLC

**Mary Pate**  
bdcitymayor@bellsouth.net  
Mayor, City of Beaver Dam

**View the entire Board list on [www.klc.org//About KLC](http://www.klc.org//About%20KLC)**

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bozie6@windstream.net  
Mayor, City of Midway

**Bill Ed Cannon**  
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City Manager, City of Corbin

**Anthony Massey**  
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City Manager, City of Frankfort

**Darrell Pickett**  
mayorpickett@glasgow-ky.com  
Mayor, City of Glasgow

*KLC Direct is designed internally to save our members money.*



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KLC Direct is a monthly publication of the Kentucky League of Cities. Any comments or article suggestions should be forwarded to: Kentucky League of Cities, 100 East Vine Street, Suite 800, Lexington, KY 40507-3700 • 859.977.3700 • 1.800.876.4552 • Fax: 859.977.3703 • www.klc.org

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